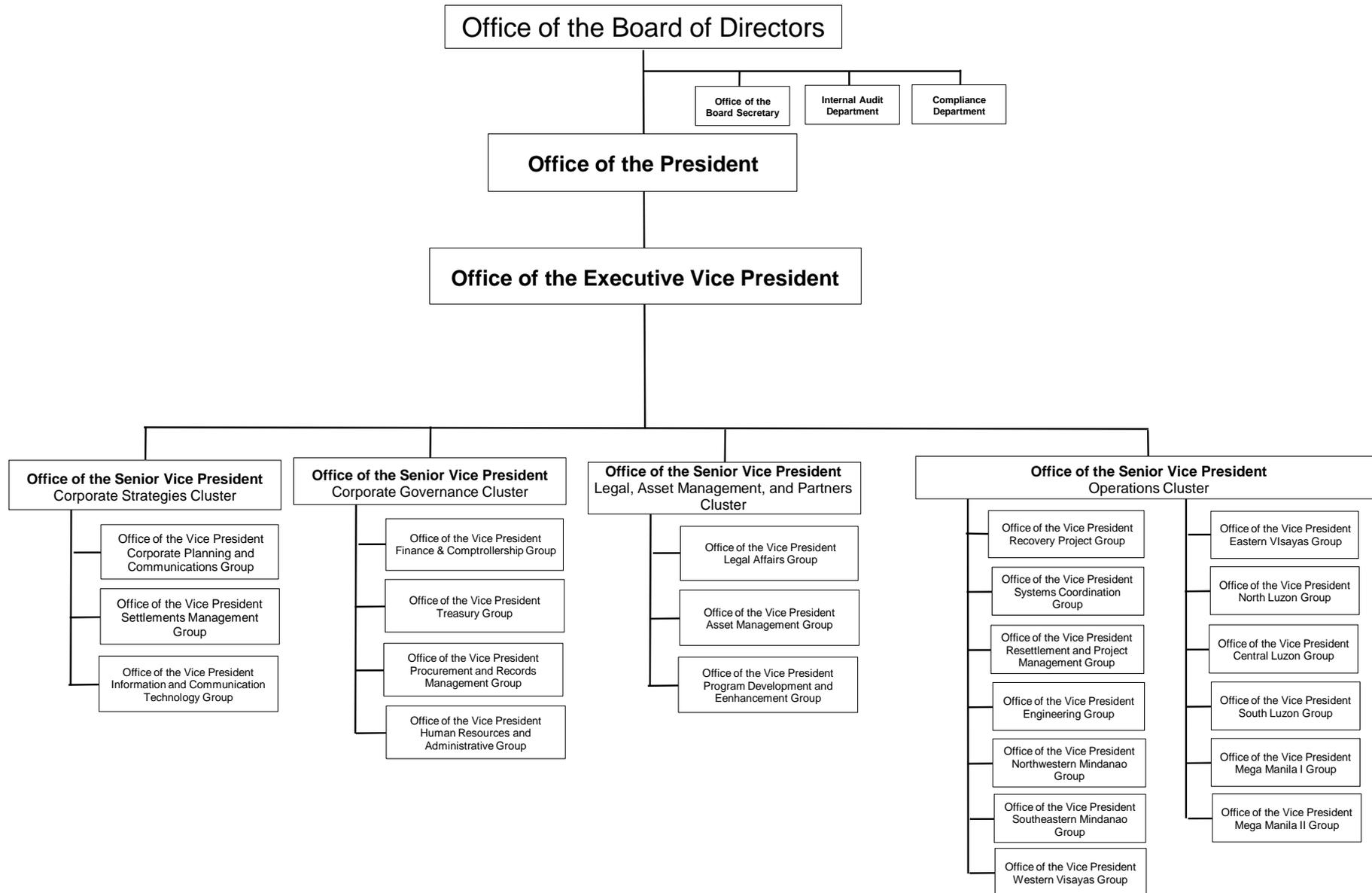


SHFC Table of Organization

as of 31 December 2020



SOCIAL HOUSING FINANCE CORPORATION
(Based on 2010 Approved Staffing Pattern)

ITEM NO.	POSITION TITLE	SALARY GRADE
Office of the President		
1	President	29
2	Corporate Executive Officer IV	25
3	Project Development Officer VI	24
4	Project Development Officer IV	20
5	Executive Assistant III	20
6	Private Secretary III	18
7	Chauffeur IV	8
8	Messenger	4

Special Projects Division		
9	Division Chief III	22
10	Supervising Accounts Specialist	20
11	Supervising Accounts Specialist	20
12	Accounts Specialist	15
13	Accounts Specialist	15

Office of the Board Secretary and Corporate Legal Counsel/Compliance Officer		
14	Vice President	27
15	Compliance Officer II	26
16	Agenda/Minutes Officer IV	18
17	Executive Assistant III	20
18	Agenda/Minutes Officer II	13

Internal Audit Department		
19	Manager	26
20	Internal Auditor V	24
21	Internal Auditor III	20
22	Administrative Assistant I	8

Office of the Executive Vice President		
23	Executive Vice President	28
24	Executive Assistant III	20
25	Private Secretary II	15
26	Chauffeur IV	8

Community Development Division		
27	Community Development Officer IV	22
28	Administrative Assistant I	8
Luzon		
29	Community Development Officer III	18
30	Community Development Officer II	15
Visayas		
31	Community Development Officer III	18
32	Community Development Officer II	15
Mindanao		
33	Community Development Officer III	18
34	Community Development Officer II	15

LOAN PROCESSING GROUP

Office of the Vice President - Loan Processing Group		
35	Vice President	27
36	Executive Assistant II	17

Project Accreditation Evaluation and Monitoring Department		
37	Manager	26
Project Investigation & Evaluation Division		
38	Division Chief III	22
39	Project Evaluation Officer IV	20
40	Project Evaluation Officer III	18
41	Project Evaluation Officer II	15
Project Accreditation and Monitoring Division		
42	Division Chief III	22
43	Project Evaluation Officer IV	20
44	Project Evaluation Officer III	18
45	Project Evaluation Officer II	15

ITEM NO.	POSITION TITLE	SALARY GRADE
Technical Services Department		
46	Manager	26
47	Division Chief III	22
48	Appraiser IV	20
49	Appraiser III	18
50	Appraiser II	15
51	Appraiser IV	20
52	Appraiser IV	20
53	Project Evaluation Officer III	18

Mortgage Examination Department		
54	Manager	26
55	Division Chief III	22
56	Supervising Mortgage Specialist	20
57	Supervising Mortgage Specialist	20
58	Senior Mortgage Specialist	18
59	Senior Mortgage Specialist	18
60	Senior Mortgage Specialist	18
61	Senior Mortgage Specialist	18
62	Mortgage Specialist	15
63	Documents Analyst	13
64	Administrative Assistant I	8

Loan Examination Department		
65	Manager	26
Loan Division		
66	Division Chief III	22
67	Supervising Loans Specialist	20
68	Supervising Loan Specialist	20
69	Senior Loans Specialist	18
70	Senior Loans Specialist	18
71	Loan Specialist	15
72	Documents Analyst	13
73	Data Encoder	9
Insurance Division		
74	Insurance Underwriter IV	22
75	Insurance Underwriter II	18
76	Administrative Assistant I	8

Localized CMP Department		
77	Manager	26
78	Administrative Assistant I	8
Marketing Division		
79	Division Chief III	22
80	Project Development Officer IV	20
81	Senior Marketing Specialist	18
82	Project Evaluation Officer II	15
Loan Processing Division		
83	Division Chief III	22
84	Project Evaluation Officer III	18
85	Senior Mortgage Specialist	18
86	Senior Loans Specialist	18

LOAN ADMINISTRATION GROUP

Accounts Management Department		
87	Manager	26
88	Administrative Assistant I	8
North Division		
89	Division Chief III	22
Team 1		
90	Supervising Accounts Specialist	20
91	Senior Accounts Specialist	18
92	Accounts Specialist	15
93	Accounts Analyst	13
Team 2		
94	Supervising Accounts Specialist	20
95	Senior Accounts Specialist	18
96	Senior Accounts Specialist	18
97	Accounts Specialist	15
98	Accounts Analyst	13
Team 3		
99	Supervising Accounts Specialist	20
100	Senior Accounts Specialist	18
101	Accounts Specialist	15
102	Accounts Analyst	13
South Division		
103	Division Chief III	22
Team 4		
104	Supervising Accounts Specialist	20
105	Senior Accounts Specialist	18
106	Accounts Specialist	15
107	Accounts Analyst	13
Team 5		
108	Supervising Accounts Specialist	20
109	Senior Accounts Specialist	18
110	Accounts Specialist	15
111	Accounts Analyst	13
Team 6		
112	Supervising Accounts Specialist	20
113	Senior Accounts Specialist	18
114	Accounts Specialist	15
115	Accounts Analyst	13
Team 7		
116	Supervising Accounts Specialist	20
117	Senior Accounts Specialist	18
118	Accounts Specialist	15
119	Accounts Analyst	13

Regional Operations Department		
120	Manager	26
121	Administrative Assistant I	8
Luzon Division		
122	Division Chief III	22
NCR		
123	Supervising Accounts Specialist	20
124	Senior Accounts Specialist	18
125	Senior Accounts Specialist	18
126	Accounts Specialist	15
127	Accounts Specialist	15
Cauayan, Isabela		
128	Supervising Accounts Specialist	20
129	Accounts Specialist	15
130	Accounts Specialist	15
Daet, Bicol		
131	Supervising Accounts Specialist	20
132	Accounts Specialist	15
133	Accounts Specialist	15
Palawan		
134	Supervising Accounts Specialist	20
135	Senior Accounts Specialist	18
136	Accounts Specialist	15
Visayas Division		
137	Division Chief III	22
Cebu		
138	Senior Accounts Specialist	18
139	Accounts Specialist	15

140	Accounts Specialist	15
Iloilo		
141	Supervising Accounts Specialist	20
142	Senior Accounts Specialist	18
143	Accounts Specialist	15
Bacolod		
144	Supervising Accounts Specialist	20
145	Accounts Specialist	15
146	Accounts Specialist	15
Mindanao Division		
147	Division Chief III	22
Davao		
148	Senior Accounts Specialist	18
149	Accounts Specialist	15
150	Accounts Specialist	15
Cagayan De Oro		
151	Supervising Accounts Specialist	20
152	Accounts Specialist	15
153	Accounts Specialist	15
General Santos		
154	Supervising Accounts Specialist	20
155	Senior Accounts Specialist	18
156	Accounts Specialist	15
Zamboanga		
157	Supervising Accounts Specialist	20
158	Senior Accounts Specialist	18
159	Accounts Specialist	15

Project Individualization Department		
160	Manager	26
161	Division Chief III	22
162	Supervising Accounts Specialist	20
163	Supervising Accounts Specialist	20
164	Senior Accounts Specialist	18
165	Senior Accounts Specialist	18
166	Accounts Specialist	15
167	Accounts Specialist	15
168	Administrative Assistant I	8
169	Administrative Assistant I	8

LEGAL, ADMINISTRATIVE AND FINANCE (LAF) GROUP

Office of the Vice President - LAF Group		
170	Vice President	27
171	Executive Assistant II	17

Legal Department		
172	Manager	26
173	Attorney IV	24
174	Attorney IV	24
175	Senior Research Specialist	19
176	Research Specialist	16
177	Administrative Assistant I	8

HR and Administrative Department		
178	Manager	26
179	Administrative Assistant I	8
HR Development Division		
180	HRMO V	22
181	HRMO III	18
182	HRMO II	15
183	HRMO I	11
184	Nurse II	14
General Services Division		
185	Administrative Services Officer VI	22
186	Property/Supply Officer III	18
187	Property/Supply Officer III	18
188	Records Officer III	18
Procurement Division		
189	Division Chief III	22
190	Supply Officer III	18
191	Supply Officer II	14
192	Supply Officer II	14

Finance and Controllershship Department		
193	Manager	26
194	Administrative Assistant I	8
Review and Budget Division		
195	Division Chief III	22
196	Supervising Financial Specialist	20
197	Financial Specialist	16
198	Supervising Budget Specialist	20
199	Budget Specialist II	16
General Accounting Division		
200	Division Chief III	22
201	Supervising Accounts Specialist	20
202	Senior Accounts Specialist	18
203	Accountant II	15
204	Bookkeeper II	10
Electronic Data Management Section		
205	Supervising Accounts Specialist	20
206	Senior Accounts Specialist	18
207	Senior Accounts Specialist	18
208	Senior Accounts Specialist	18
209	Supervising Accounts Specialist	20
210	Financial Specialist	16

TREASURY GROUP

Office of the Vice President - Treasury Group		
211	Vice President	27
212	Executive Assistant II	17

Cash Management Department		
213	Manager	26
214	Cashier IV	22
215	Cashier III	18
216	Accounts Examiner III	18
217	Cashier II	14

Documentation Control and Custodianship Department		
218	Manager	26
219	Documents Specialist V	22
220	Documents Specialist III	18
221	Administrative Assistant I	8
222	Documents Analyst II	13
223	Documents Analyst II	13

Trust Administration Department		
224	Manager	26
225	Division Chief III	22
226	Supervising Accounts Specialist	20
227	Senior Accounts Specialist	18
228	Senior Investment Specialist	18
229	Financial Specialist	15
230	Investment Specialist	15
231	Project Development Officer IV	20
232	Mortgage Document Specialist	15
233	Project Evaluation Officer II	15
234	Cashier II	14
235	Administrative Assistant I	8

MANAGEMENT SERVICES GROUP (MSG)

Office of the Vice President - MSG		
236	Vice President	27
237	Project Development Officer VI	24
238	Executive Assistant II	17

Planning Department		
239	Manager	26
240	Chief Planning Officer	22
241	Management Systems Officer IV	20
242	Planning Officer IV	20
243	Planning Officer IV	20
244	Planning Officer III	18

Public Affairs Department		
245	Manager	26
246	Chief, Public Relations Officer	22
247	Public Relations Officer III	18
248	Public Relations Officer II	15
249	Administrative Assistant I	8

Information Systems Department		
250	Manager	26
251	Division Chief III	22
252	Information Technology Officer IV	20
253	Systems Specialist	18
254	Web Developer	15
255	Technical Specialist	15